

# New Zealand Pandemic Business Response

## Survey Results

Last Check In

### Business Confidence

What is your assessment of overall business going forward (in the next year) for

Your Organisation?

40%

It will be better



43%

It will stay the same

Across the Economy?



44%

It will be worse

### HR Practices

What HR policies have changed or will change as a result of the pandemic?

87%

Working from Home



24% Pay Practices



15% Benefit Practices

74%

Increased Flexible Working



### Business Changes

Has your organisation changed for the better or worse as a result of the pandemic?



85%

Changed for the Better

**Organisations are:** More flexible, stronger teams, more resilient and have a clearer set of organisation goals

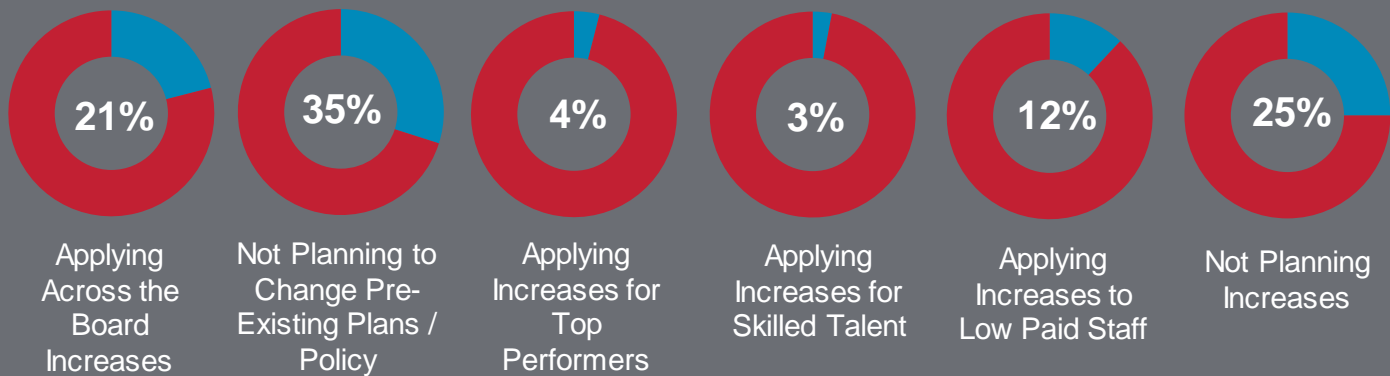
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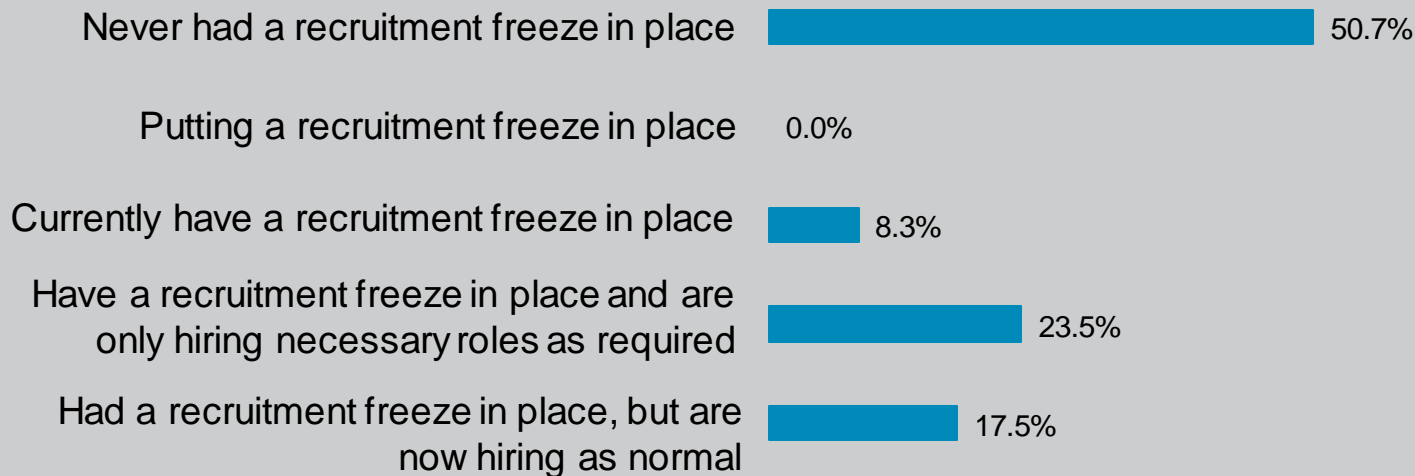
## Salary Increases

Which of the following applies to your organisation's annual salary review planning for the coming financial year??



## Recruitment

Have you or are you putting a recruitment freeze in place due to Covid-19?



**Then**

**59%**

Recruitment freeze in place  
– 2 April



**Now**

**32%**

Recruitment freeze in place  
– 19 October