

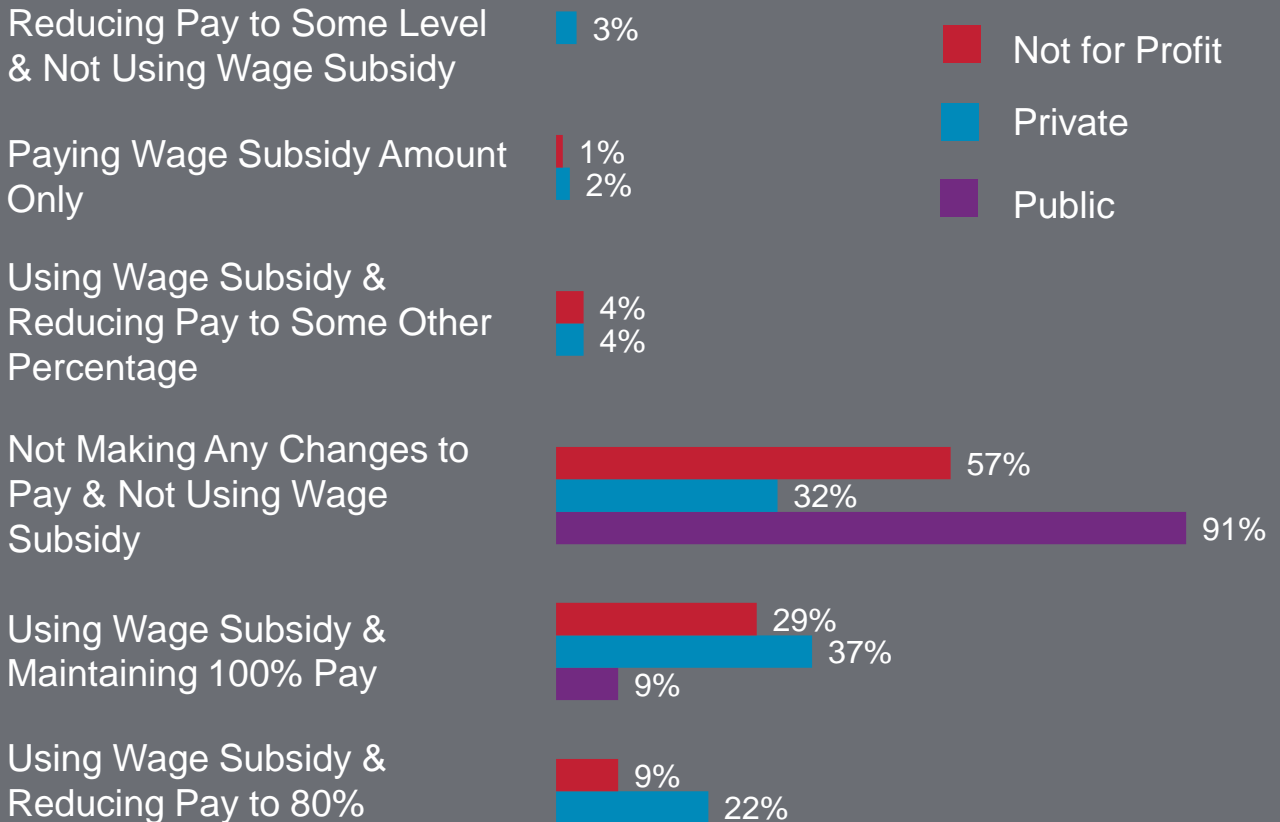
New Zealand Pandemic Business Response

Survey Results

Staff Pay Levels

Staff Pay

Are you making changes to staff pay?



Incentives for On-site Staff

How are you planning incentives/bonus payments for staff working onsite during the lockdown?



81%

Of respondents do not have plans to pay incentives for employees working on-site during lockdown



Most organisations have staff working from home



Some organisations are considering additional leave in recognition for onsite staff

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Survey Results

Staff Pay Levels

Executive Pay

Are there any planned changes to Executive Pay?

31%

Of private sector organisations have a pay reduction planned or implemented already for executive pay.



91%

Of public sector organisations are not making any changes to executive pay at this time



20%-50% of pay

Board Fees

Are there any planned changes to Board Fees?



85%

Of respondents have no plans reduce board fees

17% of private sector organisations are considering reducing board fees



Most boards are paid per meeting and no plans to meet during lockdown