

New Zealand Pandemic Business Response

Survey Results

Organisational Response

Challenges Facing HR Teams

What is the primary challenge that your HR team faces right now?



33% forecasting future workforce needs in fast-pacing market



28% supporting mental well being and stress levels



15% develop practical guidelines for completely new business scenarios

Managing the cost of staffing levels and supporting staff to work in a safe manner are top of mind at the moment



Positives of Crisis

What unintended positives has your organisation experienced as a result of this crisis?



70% - Fast-tracked flexibility and remote working practices



37% - Improved knowledge of employees' family and loved ones



42% Improved connectivity across groups and regions



48% - Accelerated IT / Digital Implementation



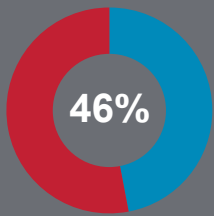
60% - New people initiatives or ways of working

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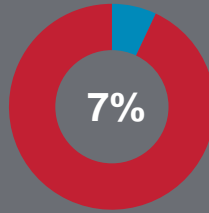
Organisational Response

Annual Salary Reviews

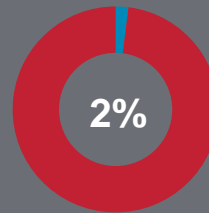
Which of the following applies to your organisation's annual salary review planning?



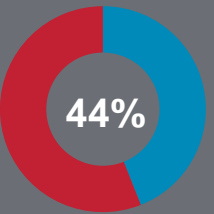
Not planning an increase



Planning to apply across the board increases



Planning to apply increases to top performers



Not planning to change existing plans



Planning to apply increases to skilled talent

Business Outlook for Level 3

What is your organisation's business outlook in response to the impending move to Alert Level 3?

