New Zealand Pandemic Business Response Survey Results

Salary Budgets and Pay Equity

Focus of Salary Budget

In the current environment, what areas are you targeting when applying pay increases?





29% High Performers



22% Critical Staff



15% Collective Agreements



92.6%

Addressing Pay Equity

Have you set aside a separate budget for addressing gender, ethnic, age related or other pay inequalities?



No

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Yes



7.4%

Focus to Address Pay Equity

If you are addressing pay inequalities, which of the following areas are being reviewed?





